



Invitation

"Enabling healthy workplaces in the age of digitalisation"

Date 03.-05.09.2025

Venue: Hotel Ilunion Bilbao, Rodríguez Arias, 66, Bilbao, Spain

'Enabling healthy workplaces in the age of digitalisation' requires the interplay of politics, society and European institutions. The aim is to reap the benefits of digitalisation without neglecting the health of employees. The seminar is in line with the EU's strategic framework for health and safety at work 2021-2027 and the objectives of the European digital strategy. Work-leisure balance, new physical and mental stresses, the digital divide and social isolation are key words in the social context.



We are pleased to be able to organise this seminar in close cooperation with the European Agency for Safety and Health at Work (EU-OSHA). EZA is an official campaign partner of 'Safe and healthy work in the digital age' and we are pleased to be able to make a small contribution with this seminar.

Seminar languages:

German/English/Spain/Romanian

Participation fee:

Participants who do not require overnight accommodation do not pay a conference fee. For all other participants there will be a fee of €100 (reduced fee of €50 for participants from Romania)

Travel and travel costs:

Costs will be reimbursed on application in accordance with the EZA 2025 regulations.

We would be delighted to see you in Spain:
European Centre for Workers' Questions / EZA,
Nell-Breuning-Haus / NBH (Germany),
Institutul de Formare Economica si Sociala (Romania)



Funded by the European Union

Contact address for the organisers:
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Wednesday, 03. September 2025

- from 12.00 Welcome at the hotel, possibility to register and First Meet&Greet of the organisers and guests
- 01.30 p.m. Lunch in the Hotel
- 02.30 p.m. Opening panel
- 02.45 p.m. Greetings and a brief introduction as a campaign partner
William Cockburn - Executive Director, European Agency for Safety and Health at Work
Sigrid Schraml – Secretary-General, European Centre for Workers' Questions (EZA)
- 03.15 p.m. **“Safe and healthy work in the digital age”**
introduction to the campaign, their current possibilities and the significance for the work in the social dialogue
- 04.00 p.m. coffee break
- 04.30 p.m. Question and answer session with **Dr. Dietmar Elsler**
with a starting impulse by
Sigrid Schraml, Secretary-General EZA
- 05.00 p.m. Workers Safety and health as a fundamental right under
- 06.00 p.m. the European Pillar of Social Rights
Jose Ignacio Argote, director CEAT, Spain
Silviu Ispas, Managing Director IFES, Romania
- 08.00 p.m. Dinner *in Basque-restaurant*

Thursday, 04. September 2025

- 09.30 a.m. Digitalisation and workers wellbeing (Content is still being adjusted)
- 11.00 a.m. coffee break
- 11.30 a.m. The sub-aspects of the campaign: (Content is still being adjusted)
- Work on digital platforms
- Advanced robotics and artificial intelligence
- Telework
- Intelligent digital systems
- Management of employees using artificial intelligence



- 01.30 p.m. lunch
- 03.00 p.m. **"The challenge of healthy workplaces in the age of digitalisation"**
country reports from:
Martiniano Blázquez Hernández, President of CEAT
Castilla La Mancha, Spain
Doc. Ing. Ľubica Černá PhD, President of NKOS,
Slovak Republic
XXX – Cartel Alfa, Romania (speaker requested)
- 04.30 p.m. coffee break
- 05.00 p.m. - 06.00 p.m. **"The challenge of healthy workplaces in the age of digitalisation"**
country reports from:
Veselin Mitov – international secretary, Podkrepa,
Bulgaria
Mara Erdelj – president, RS BOFOS, Serbia
- 08.00 p.m. Dinner *in Tapas-restaurant*

Friday, 05. September 2025

- 08.00 a.m. Breakfast
- 09.30 a.m. **The challenge of healthy workplaces in the age of digitalisation** – a scientific perspective from
María José Rodríguez Ramos - Professor at the
University of Seville
10. 45 a.m. coffee break
- 11.00 a.m. **The challenge of healthy workplaces in the age of digitalisation** –
the possibilities of the workers' associations
- 12.30 a.m. open space discussion and closing remarks
- 01.30 p.m. final lunch at the hotel

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