





Invitation

"Enabling healthy workplaces in the age of digitalisation"

Date 03.-05.09.2025 Venue: Hotel Ilunion Bilbao, Rodríguez Arias, 66, Bilbao, Spain

'Enabling healthy workplaces in the age of digitalisation' requires the interplay of politics, society and European institutions. The aim is to reap the benefits of digitalisation without neglecting the health of employees. The seminar is in line with the EU's strategic framework for health and safety at work 2021-2027 and the objectives of the European digital strategy. Work-leisure balance, new physical and mental stresses, the digital divide and social isolation are key words in the social context.



We are pleased to be able to organise this seminar in close cooperation with the European Agency for Safety and Health at Work (EU-OSHA). EZA is an official campaign partner of 'Safe and healthy work in the digital age' and we are pleased to be able to make a small contribution with this seminar.

Seminar languages:

German/English/Spain/Romanian

Participation fee:

Participants who do not require overnight accommodation do not pay a conference fee. For all other participants there will be a fee of €100 (reduced fee of €50 for participants from Romania)

Travel an travel costs:

Costs will be reimbursed on application in accordance with the EZA 2025 regulations.

We would be delighted to see you in Spain: European Centre for Workers' Questions / EZA, Nell-Breuning-Haus / NBH (Germany), Institutul de Formare Economica si Sociala (Romania)



Funded by the European Union







Wednesday, 03. September 2025

from 12.00	Welcome at the hotel, possibility to register and First Meet&Greet of the organisers and guests
01.30 p.m.	Lunch in the Hotel
02.30 p.m.	Opening panel: Welcome addresses and short thematic introduction by: Rainer Rißmayer Head of Department NBH, Nell Breuning-Haus, Germany Silviu Ispas, Managing Director IFES (Institutul de Formare Economica si Sociala, Romania
02.45 p.m.	Greetings and a brief introduction as a campaign partner William Cockburn - Executive Director, European Agency for Safety and Health at Work Sigrid Schraml - Secretary-General, European Centre for Workers' Questions (EZA)
03.15 p.m.	"Safe and healthy work in the digital age" introduction to the campaign, their current possibilities and the significance for the work in the social dialogue Dr. Dietmar Elsler , Project Manager, European Agency for Safety and Health at Work
04.00 p.m.	coffee break
04.30 p.m.	Question and answer session with Dr. Dietmar Elsler with a starting impulse by Sigrid Schraml , Secretary-General EZA
05.00 p.m. - 06.00 p.m.	Workers Safety and health as a fundamental right under the European Pillar of Social Rights Jose Ignacio Argote, director CEAT, Spain Silviu Ispas, Managing Director IFES, Romania
07.30 p.m	(walk to Basque-restaurant in the city of Bilbao)
08.00 p.m.	Dinner in Basque-restaurant







Thursday, 04. September 2025

08.00 a.m. Breakfast

09.30 a.m. Digitalisation and workers wellbeing: (Content is still being

adjusted)

The impact of digital technologies on work-related

psychosocial risks

Annik Starren, Project Manager, European Agency for

Safety and Health at Work (speaker requested)

11.00 a.m. coffee break

11.30 a.m. The sub-aspects of the campaign: (Content is still being adjusted)

- Work on digital platforms

- Advanced robotics and artificial intelligence

- Telework

- Intelligent digital systems

 Management of employees using artificial intelligence an overview of the latest findings from the campaign
 Vibe Westh - head of the Prevention and Research Unit,

European Agency for Safety and Health at Work

Ioannis Anyfantis – project manager , European

Agency for Safety and Health at Work

01.30 p.m. lunch

03.00 p.m. "The challenge of healthy workplaces in the age of

digitalisation"

country reports from:

Martiniano Blázquez Hernández, President of CEAT

Castilla La Mancha, Spain

XXX - Cartel Alfa, Romania(speaker requested)

04.30 p.m. coffee break

05.00 p.m. "The challenge of healthy workplaces in the age of

- 06.30 p.m. **digitalisation**"

country reports from:

Veselin Mitov – international secretary, Podkrepa,

Bulgaria

XXX - DGB, Germany(speaker requested)

07.30 p.m (walk to Tapas-restaurant in the city of Bilbao)

08.00 p.m. Dinner in Tapas-restaurant







Friday, 05. September 2025

08.00 a.m. Breakfast

09.30 a.m. The challenge of healthy workplaces in the age of

digitalisation – a scientific perspective from

María José Rodríguez Ramos - Professor at the

University of Seville

10. 45 a.m. coffee break

11.00 a.m. The challenge of healthy workplaces in the age of

digitalisation -

the possibilities of the workers' associations

Impuls by:

Jochen Mettlen, Head of Public Relations

(Confédération des Syndicats Chrétiens Liege-Verviers-

Ostbelgien, Belgium)

Michael Mertens, Deputy Federal Chairman (Police

Trade Union, GdP Germany)

Cesar Rodríguez Pérez, Vice President (Centro Español

para Asuntos de los Trabajadores - CEAT, Spain)

12.30 a.m. open space discussion and

Closing remarks by:

Sigrid Schraml, EZA

Silviu Ispas and Rainer Rißmayer – for the

organisation-team

01.30 p.m. final lunch at the hotel